CUIMC Leadership and Management Course for Faculty
Fall 2020

Applications for the Columbia University Irving Medical Center (CUIMC) Leadership and Management Course for Faculty are now being accepted for the fall 2020 semester.

Offered by the Office of Faculty Professional Development, Diversity & Inclusion for CUIMC, this hybrid online program is designed for CUIMC faculty who currently have leadership/management responsibilities or who wish to include these in their career goals. Under the leadership of Joel Brockner, Phillip Hettleman Professor of Business at the Columbia Business School, this program helps participants develop the knowledge and skills necessary for current and future leadership positions in the academic health sciences. Program sessions utilize active learning methods, including case studies, discussion and the development of a personal project.

Program Agenda:

- **Module 1a:** Wednesday, September 16, 2-5 p.m.: Leadership and Emotional Intelligence
- **Module 1b:** Thursday, September 17, 9 a.m.-12 p.m.: Change Management

- **Module 2a:** Thursday, September 24, 2-5 p.m.: Negotiation and Conflict Management Part I
- **Module 2b:** Friday, September 25, 2-5 p.m.: Negotiation and Conflict Management Part II

- **Module 3a:** Thursday, October 8, 2-5 p.m.: Self-management and Leadership
- **Module 3b:** Friday, October 9, 9 a.m.-12 p.m.: Understanding Diversity Dynamics

- **Module 4a:** Thursday, October 15, 2-5 p.m.: Leading High Performance, Diverse Teams Part I
- **Module 4b:** Friday, October 16, 9 a.m.-12 p.m.: Leading High Performance, Diverse Teams Part II

All sessions will take place via Zoom.

Participants must attend all online sessions and will be asked to apply the principles from the course to an individual project. The project parameters will be provided at the start of the program.

Application:
Applicants may be nominated by department or program chairs and institute directors. Applicants are asked to submit a CV and a personal statement no longer than one single-spaced, typed page that addresses their expected personal outcomes from the course; anticipated impact of the course in relation to their current or desired leadership role; and, as available, a brief description of a project they are undertaking or would propose to develop for the project requirement of the course.

Materials should be emailed to the Office of Academic Affairs by noon on Friday, August 21, 2020. Applications will be accepted on an ongoing basis.

Selection Criteria:
Because active participation of members of each class enriches the experience of the group, we encourage a broad and diverse range of faculty to apply. Selection of candidates will be based in part on consideration of balanced representation from the various departments and institutes at CUIMC.

A strong candidate application should present evidence for leadership potential, including:

- Information about professional and educational background
- Evidence of formal and informal professional development
- Impact of current leadership and management experiences
- Breadth of current leadership experiences
- Rationale for seeking leadership roles and possible impact of the training on their current leadership role

Please contact Clara Lapiner if you have any questions. Thank you for your support of this initiative and your nomination.

Sincerely yours,

Anne L. Taylor, MD
John Lindenbaum Professor of Medicine/Cardiology at CUIMC
SrVP for Faculty Affairs and Career Development at CUIMC
Vice Dean for Academic Affairs
Columbia University Vagelos College of Physicians and Surgeons

Clara Lapiner, MPH
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